



## **C O U N C I L   S U M M O N S**

***To all Members of Council***

***You are hereby summoned to attend a***

***MEETING OF THE COUNCIL***

***to be held at 2.00 pm on***

***WEDNESDAY 4 September 2019***

***in the***

***COUNCIL CHAMBER - PORT TALBOT CIVIC CENTRE***

***Prayers will be said by the Mayor's Chaplain prior to the commencement of the meeting.***

**--- A G E N D A ---**

### **PART A**

1. *Mayor's Announcements.*
2. *Declarations of Interest*
3. *To receive and, if thought fit, confirm the Minutes of the previous meeting of Council: (Pages 5 - 10)*

## **PART B**

4. *Change of date of the Annual Meeting (Pages 11 - 14)  
Report of the Assistant Chief Executive and Chief Digital Officer enclosed.*
5. *Corporate Parenting Annual Report (Pages 15 - 30)  
Report of the Chairperson enclosed.*
6. *Statement by the Leader of Council on the Home to School  
Transport Consultation*
7. *Statement by the Deputy Leader of Council on the Climate  
Emergency*

## **PART C**

8. *To receive the following-and any questions raised by Members, or  
any matters to be raised by Cabinet Members:- (Pages 31 - 60)*

Record of Executive Decisions of the Cabinet and Cabinet Boards.

## **PART D**

9. *Notice of Motion under Section 10 of Part 4 (Rules of Procedure)  
the Council's Constitution, proposed by Cllr.D.Jones and seconded  
by Cllr.A.Llewelyn as follows:*

*Mr Mayor,*

*It is my job today to seek the full commitment of the Council to  
equality of opportunity for everyone who lives in, works in or visits  
our county borough as we begin work to update our Strategic  
Equality Plan.*

*It is important for me to start by saying that this county borough has  
much to be proud of, much to celebrate.*

*Research recently undertaken to inform our place brand for the  
county borough marked the friendliness of local people out as one  
of our unique strengths. And the commitment of the Council to  
equalities is also being recognised in a number of ways:  
We have recently been given the silver award by Chwarae Teg for*

*the work we have been doing, together with our trade union partners to advance gender pay equality.*

*Later this month at Staff Council, we will formally launch our commitment to strengthening the way we support employees with poor mental health by signing up to the Time2Change programme. In recognition of the difficulties people experiencing poor mental health in our communities can face in their daily work, we are working with MIND and with UNISON to provide training for our workforce to make sure everyone is confident to deal with people experiencing poor mental health and to make reasonable adjustments so that everyone has equal access to Council services. We are also strengthening the support we provide to our local BME Community Association to celebrate and promote diversity and, on September 23<sup>rd</sup>, we will hold a poverty symposium here at the Princess Royal Theatre to take stock of financial hardship being experienced across the county borough and to agree what more can be done to relieve that financial hardship.*

*These are just some examples of practical things we are doing to deliver our equality duties. I am sure that you will have your own examples of where the work of the Council is making strides to tackle inequality in all its guises.*

*But whilst I have begun by focusing on the positives Mr Mayor, I am equally sure that Council will join me in condemning the recent racist incidents we have seen in our county borough. The first involved discrimination against taxi drivers of Pakistani heritage; more recently reports of a swastika being displayed on a Neath address; and we have also seen far right wing graffiti in communities. There is absolutely no place for such behaviour or the ideas that sit behind it.*

*I call on all councillors and our wider communities to work together to make Neath Port Talbot a place where everyone is able to get along with each other and where discrimination in any form is not tolerated.*

*Mr Mayor, the review of the Council's Strategic Equality Plan provides an excellent opportunity for us to make a renewed commitment to eliminating discrimination, harassment and victimisation; advancing equality of opportunity between those who share a protected characteristic and those who do not; fostering*

*good relations between those who share a protected characteristic and those who do not.*

*The motion before Council is for all members to fully engage in the process of renewing and strengthening our Strategic Equality Plan and to encourage people from all backgrounds to engage in the process so together we can build a Neath Port Talbot where everyone has equal chance to enjoy a good life.*

10. *To receive any questions from Members, with Notice, under Rule 9.2 of the Council's Procedure Rules.*
11. *Urgent Items*  
*Any urgent items (whether public or exempt) at the discretion of the Mayor pursuant to Section 100B (4) (b) of the Local Government Act 1972.*

*Sh P.*

Chief Executive

**Civic Centre  
Port Talbot**

**Thursday, 29 August 2019**